



27 January 2026

NETWORKINGCOMMUNITIESCOMPANY PTY LTD

In reply quote:

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| Name of applicant | NETWORKINGCOMMUNITIESCOMPANY PTY LTD |
| Application ID | 1710709940 |
| Sponsorship transaction reference number | EGP9QK8PQU |
| File number | BCC2025/6316950 |
| Transmission method | Email sent to michael.mattocks@networkingcommunities.com |

Dear Sponsor

Notification of approval as a Temporary Activities Sponsor

Your application as a sponsor has been approved on 27 January 2026. The attached sponsorship approval notice contains important details about the approval and your obligations.

Keep a copy of this letter and the sponsorship approval notice for future reference.

Some visa subclasses you are eligible to sponsor may also require an application for nomination.

Information on visa requirements is available on our website at www.homeaffairs.gov.au

Questions about this decision

If you have questions about this decision, or the process or information that was taken into account, you may contact us by any of the means listed below.

Changes to your circumstances

As a sponsor, you are required to notify the Department when certain events occur. You must send details of these events within a required time period by the means listed below. Events where a sponsor must provide information to us include:

- the primary sponsored person ceases to participate in the nominated activity
- the primary sponsored person fails to participate in the nominated activity and
- a change to the information in the sponsor's application for approval as a sponsor relating to the person's address and contact details.

More detailed information about sponsor obligations is available on our website at immi.homeaffairs.gov.au/visas/employing-and-sponsoring-someone/existing-sponsors

Access your application through ImmiAccount

You can use your transaction reference number EGP9QK8PQU in ImmiAccount to search and view your application before it has been decided.

ImmiAccount enables you to access our online services to:

- attach documents
- view correspondence
- view the application status.

To access your ImmiAccount, visit our website at www.homeaffairs.gov.au/immiaccount

Yours sincerely

Department of Home Affairs



NOTICE OF DECISION SPONSORSHIP APPROVAL NOTICE

Details of Sponsorship Approval

| | |
|--|---|
| Name of Sponsor | NETWORKINGCOMMUNITIESCOMPANY PTY LTD |
| Sponsor Client ID | 82320092426 |
| Application ID | 1710709940 |
| Sponsorship transaction reference number | EGP9QK8PQU |
| Sponsorship effective until | 27 January 2031 |

Your application for a temporary activities sponsor has been approved.

Visa classes which can be sponsored under the temporary activities sponsors include:

- Temporary Work (International Relations)(Class GD) (Subclass 403) visa
- Training (Class GF) (Subclass 407) visa
- Temporary Activity (Class GG) (Subclass 408) visa.

As an approved sponsor some visa subclasses are governed by specific sponsorship requirements. You can refer to our website for further information about these requirements.

immi.homeaffairs.gov.au/visas/employing-and-sponsoring-someone/existing-sponsors

Period of approval

Regulation 2.63 provides for the duration of approval for a temporary activities sponsor as well as for other sponsors.

It can be a period of time, until a particular event, or until the occurrence of a particular event.

Sponsorship approval has been granted to NETWORKINGCOMMUNITIESCOMPANY PTY LTD from 27 January 2026 to 27 January 2031.

Sponsorship obligations

As an approved sponsor, it is your responsibility to ensure that the sponsorship obligations outlined in the table below are satisfied for the duration of your sponsorship approval, or in some cases for a different period as specified in the relevant regulation. If you do not comply with these sponsorship obligations, there may be serious consequences. The Department may:

- cause an infringement notice to be issued to you
- bar you from accessing program for a period
- cancel your approval as a sponsor
- pursue civil litigation against you should the sponsorship obligations not be met.

- 2.78 Obligation to cooperate with inspectors
- 2.80 Obligation to pay travel costs to enable sponsored persons to leave Australia
- 2.80A Obligation to pay travel costs – domestic worker (executive)
- 2.81 Obligation to pay costs incurred by the Commonwealth to locate and remove unlawful non-citizen
- 2.82 Obligation to keep records
- 2.83 Obligation to provide records and information to the Minister
- 2.84 Obligation to provide information to Immigration when certain events occur
- 2.85 Obligation to secure offer of reasonable standard of accommodation (volunteer positions only)
- 2.86 Obligation to ensure primary sponsored person works or participates in nominated occupation
- 2.86A Obligation to ensure primary sponsored person works or participates in activity in relation to which the visa is granted
- 2.87 Obligation not to recover, transfer or take actions that would result in another person paying for certain costs

Australian Working Conditions

Know your workplace rights

Pay rates and workplace conditions are set by Australian law. All people working in Australia, including those from overseas, have rights and protections at work. These cannot be taken away by contracts or agreements.

If you have questions about your pay and conditions while in Australia, you can contact the Fair Work Ombudsman for free information, resources and advice.

Visit fairwork.gov.au for information for visa holders and international students. This includes information in 27 languages. There are also a range of helpful videos at www.youtube.com/fairworkgovau about working in Australia in many languages.

You can also contact the Fair Work Ombudsman by phone within Australia on 13 13 94 (Translating and Interpreting Service 13 14 50).

Pay

Your minimum pay rate can come from an award, enterprise agreement or other registered agreement, or the national minimum wage. Employees have to be paid the right pay rate for all hours they work including training, team meetings, opening and closing the business and doing a trial shift.

National minimum wage

Certain employees may have different pay entitlements depending on whether they have a reduced work capacity because of disability, if they are under the age of 21 or if they are an apprentice or trainee. You can calculate your correct pay and entitlements using the Pay and Conditions Tool at www.fairwork.gov.au/pay

Further information on employment in Australia is available on the Department's website at www.homeaffairs.gov.au and on the website of the Department of Employment at www.employment.gov.au

Delegate of the Minister
Position number: 60166602
Department of Home Affairs

27 January 2026

